

## FFPMRCA Examiner Person Specification

PROFESSIONAL REQUIREMENTS	APPLICATION AND SELECTION	EXAMINERSHIP
<b>Essential</b>		
A Fellow (FFPMRCA), excluding honorary fellowships,	√	√
Substantive consultant/SAS grade in Pain Medicine	√	√
In good standing with the Faculty of Pain Medicine	√	√
Holds full registration, without limitation, with the GMC	√	√
In active clinical practice in the UK	√	√*
Able to commit at least 7 days per academic year or part time equivalent and has the support of the Trust to achieve this.	√	√
Has the expectation of completing no less than six years and no more than twelve years as an examiner		√
<b>Desirable</b>		
Able to demonstrate a special interest relevant to the balance of expertise required		√

PROFESSIONAL/TECHNICAL AND OCCUPATIONAL TRAINING	APPLICATION AND SELECTION	EXAMINERSHIP
<b>Essential</b>		
Demonstrates commitment to ongoing assessment, training and development as an examiner/trainer	√	√
Attendance at Equality and Diversity Training	√	√**
Participates in revalidation, including annual appraisal in current post, and adherence to CPD requirements	√	√*

<b>Desirable</b>		
Able to demonstrate the involvement in written and electronic publications that are of particular relevance to training/education and basic sciences of Pain Medicine.	√	
Will have visited a FPMRCA examination within the last five years, at the time of being shortlisted.		√

<b>EXPERIENCE</b>	<b>APPLICATION AND SELECTION</b>	<b>EXAMINERSHIP</b>
<b>Essential</b>		
At least five years' experience as a substantive consultant/SAS grade. It should be noted; it is often the case that applicants will need to have five years or more experience as a substantive consultant/SAS grade in order to demonstrate the necessary experience and commitment to education and training of trainees		√
Active involvement and commitment to the education and training of trainees	√	√
<b>Desirable</b>		
Has held or holds an official FPM trainer post such as RAPM, Faculty Tutor (Pain) etc.	√	

<b>SKILLS AND KNOWLEDGE</b>	<b>APPLICATION AND SELECTION</b>	<b>EXAMINERSHIP</b>
<b>Essential</b>		
Excellent written and verbal communication skills	√	√
IT literate (must be able to use MS word, Excel SharePoint)	√	√
Proven team player who sets and achieves high standards	√	√
Demonstrates high professional standards as a trainer and/or examiner	√	√
Fully up to date with the requirements and practices of Pain Medicine	√	√

Demonstrates courtesy and fairness and non-discrimination towards all trainees/candidates and fellow doctors/examiners	√	√
Demonstrates an understanding of the level of knowledge, skills and attitudes required of a candidate to pass FPMRCA Examination components	√	√

PERSONAL ATTRIBUTES	APPLICATION AND SELECTION	EXAMINERSHIP
<b>Desirable</b>		
Highly self-motivated	√	√
Meticulous attention to detail	√	√
Ability to form excellent working relationships at all levels	√	√
Able to handle challenging people and situations with discretion, tact and diplomacy	√	√
Friendly and consultative attitude	√	√
Willingness to contribute to wider aims of training and assessment	√	√

**\* Examiners who retire whilst in tenure they may continue as an examiner to the end of the academic year in which they retire.**

**\*\*On application equality and diversity training must have been carried out within the last three years. On acceptance of examinership, examiners are expected to undertake equality and diversity training specific to examinations on an annual basis (this is arranged by the College).**